



Integrated Management System Policy

The company is committed to provide our customers with quality products while protecting the health and safety of our employees and persons likely to be affected by our operations. We shall endeavor to protect the environment in all our activities.

Our Integrated Management Policy is to: -

- Enhance customer satisfaction on a continual basis through implementation of an effective Quality Management System in line with ISO 9001 Standard.
- Conduct all our operations in an environmentally responsible manner through conservation of natural resources, preventing pollution, and practicing good waste management in line with ISO 14001 Standard.
- Protect and promote health and safety of our employees and all persons likely to be affected by our operations namely: our clients, subcontractors, customers and the general public through prevention of accidents and ill health in line with BS OHSAS 18001 Standard.
- Manage company business risks which impact on our activities, personnel, and products.
- Ensure compliance with applicable legal and other regulations.
- Set and review objectives and targets at regular intervals for continual improvement.
- Carry out continuous training to enhance awareness, knowledge and skills of our stakeholders on relevant issues of quality, environment, occupational health & safety.
- Communicate this policy to employees, local and national authorities and make the policy available to our stakeholders on demand.
- Review this policy periodically for relevance and continual suitability to the organization.

The Board of Directors, Management and every employee of PECL has individual responsibility and accountability in implementing this policy. The effective implementation of this policy will support us in maintaining an environment that meets our current needs without compromising the ability of future generations to meet their own needs.

APPROVED BY:

Date: 11 – 11 - 2014